

# GENDER NEUTRAL/INCLUSIVE LANGUAGE

## Gender Neutral Language

- Folks
- Guests
- You all/Y'all
- Friends
- Everyone
- Anyone
- Colleagues
- People
- Associates

## Gender Neutral Professional Greetings

- Mx. {last name}
  - Pronounced "mix." It's best to always ask a person what they would prefer rather than making assumptions.
- {last name} professional title
  - Example: Dr. {last name}

## Information On Pronouns

- They/Them/Their
- Xe/Xir/Xem/Xeir
- Ze/Zem/Zeir
- It is always best practice to ask an individual what their preferred pronouns are. An individual's gender identity does not always correlate with their pronouns. Don't assume!

## Additional Resources

- **Xe, Xir, Xem, Xeir Pronouns**
  - <https://stayhipp.com/glossary/what-do-xir-xem-xeir-mean/>
- **Gender Inclusive Forms of Address**
  - <https://crystalhuff.com/2017/02/16/gender-inclusive-forms-of-address/>
- **United Nations: Gender Inclusive Language**
  - <https://www.un.org/en/gender-inclusive-language/guidelines.shtml>

