

101 NON-HAZING ACTIVITIES

- Participate in a leadership retreat/weekend with a ropes course and team building activities
- Incorporate team building activities into the regular meetings of the new member class and solicit the participation for the chapter leadership
- Develop a community volunteer service project for the chapter to be performed on a regular basis
- Create a senior recognition ceremony, demonstrating the continued involvement of members and commitment to the organization
- Sponsor/host a career skill development and planning workshop for all members (can be held in conjunction with resources available on campus)
- Attend an educational speaker as a chapter with the new member class, process and discuss what was presented as a large group
- Institute a book club focused on leadership and growth, comprised of all members of the chapter
- Invite faculty members to lunch with new members
- Have a discussion facilitated by a chapter advisor, Fraternity representative or chapter officer in relation to the values and purpose of the organization
- Sponsor or host a study skills workshop for the chapter membership (can be held in conjunction with resources available on campus)
- Host an alumni speaker each week for formal dinner and/or chapter meeting
- Host and plan an arts and crafts/construction session, contracting items for needing organizations
- Participate in a recruitment retreat and/or workshop with the entire chapter membership
- Invite officers of the IFC/PHC or the undergraduate leaders of the Greek community to speak about governance, involvement and relationships of the community
- Invite the Greek Affairs advisor to speak about the resources available from his/her office
- Host a dinner and movie for the new member class and/or the chapter membership
- Shadow an officer of the chapter and assist in the planning/execution of a program/event
- Shadow an alum/advisor in your field of study to generate better relationship among constituents of the chapter and yourself
- Develop semester/annual goals and objectives for the chapter and a series of action plans and strategies for accomplishing these benchmarks
- Plan and execute a fundraiser to help offset initiation cost and membership fees



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- Include all new members in chapter meetings or a portion thereof
- Include all new members in regular programming and activities
- Host/sponsor a speaker on health and fitness
- Encourage members to become involved in activities in the community and campus outside of the organization
- Evaluate the new members process, before, during, and after (ask for the opinions of constituents and those outside the organization)
- Host a father's weekend
- Host a mother's weekend
- Host a family and friends weekend
- Ask a representative from the National Headquarters and/or advisor to provide a presentation or information on available programs and resources
- Host a discussion on the finances of the chapter and the breakdown of each expense, facilitating conversation on the dues to the IFC/Greek Council and National Headquarters
- Attend/host a IFC/PHC/NPHC/NALFO/MGC or Greek Council meeting
- Participate in Greek community sponsored events (athletic events, speakers, and philanthropy projects)
- Review parliamentary procedure, its purpose and necessary areas of use
- Work with University/College involvement/leadership programming to develop a presentation and discussion on motivation and group dynamics
- Host/sponsor a presentation from the University/College alumni association and/or Foundation to encourage involvement in host institution after graduation
- Host a certified instructor to administer the Meyers-Briggs Personality Type Inventory
- Ask a faculty member or University/College staff to provide a presentation on ethical decision making
- Ask a faculty member or University/College staff to provide a presentation/discussion on diversity
- Host/sponsor a campus health educator to provide a presentation on suicide, eating disorders, depression, sexual assault, and other health issues
- Create and execute an alumni pen pal or writing campaign among the members
- Discuss risk management liability with the University/College legal counsel
- Brainstorm new methods of positive recruitment and education
- Host an all campus/community event to "meet the members"
- Encourage new members to play on the chapter intramural teams
- Schedule a weekend each season devoted to the maintenance and up keep on internal and external facilities, invite parents and alumni to help



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- Develop an academic incentive program for new members and the entire chapter membership
- Conduct regular roundtable, candlelight, gavel pass ceremonies
- Host/sponsor a speaker on the history of the Greek organizations
- Brainstorm new methods for improving scholarship performance of members
- Attend a campus performance or athletic event chosen by the new member class
- Host a speaker from the campus library to provide information regarding effective research methods
- Hold a discussion regarding membership standards and expectations
- Participate and attend regional and national leadership programming of the Fraternity
- Participate and attend local leadership programming of the University/College
- Utilize case studies on hazing and risk management to discuss positive methods of development and additional alternatives
- Write a letter to the founders stating your thoughts of the organization, make a copy for yourself
- Write a letter to a mentor thanking them for their guidance and leadership
- Write a letter to yourself to be mailed in two months or upon a major event stating your goals, aspirations, thoughts, feels, and hopes for continued development
- Conduct an executive board meeting with open and encouraged attendance of chapter members
- Conduct a joint meeting of the chapter executive board and the new member class officers
- Host/sponsor the University/College president to speak about the campus and his/her role and understanding of the Greek community
- Host/sponsor a speaker from the University/College career development/planning center
- Host/sponsor a faculty recognition dinner
- Create and develop an event with a non-Greek organization on campus
- Host/sponsor CPR and FIRST AID certification for all members of the chapter
- Host/sponsor a city council representative and/or Mayor to speak to the chapter
- Encourage members to register to vote
- Host/sponsor a financial advisor to discuss credit and personal finances
- Produce an educational project researching the founding and evolution of the organization
- Encourage members to write an editorial essay on thoughts from the book "Wrongs of Passage," by Hank Nuwer



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- Host/sponsor a domestic abuse speaker with another organization on campus
- Develop and create an alternative spring break program for all members
- Recognize positive contributions to the chapter from alumni members, parents and volunteers
- Recognize the positive contributions of 1 member in each class year
- Encourage members who attend local, regional and national leadership programming to provide testimonials and speak of their experiences
- Conduct a chapter fundraiser to sponsor a member to attend UIFI, FuturesQuest, or Leadershape
- Hold a discussion on the symbols and insignia of the organization
- Research and review publications and materials from other organizations to learn of resources and programs each provides
- Develop and create a parents alliance for the chapter membership
- Dedicate a weekend to clean, repair, and refurbish any and all ritual regalia and equipment
- Encourage new members to schedule at least 1 hour each day for personal development and reflection
- Host/sponsor a campus health professional to discuss personal fitness and dietary facts
- Dedicate an evening to officer transition and election for the new member class. Ask each chapter officer to provide a 5 minute testimonial on their role and responsibilities
- Identify a chapter gift for the University/College and begin to allocate the proper budgeting
- Eliminate the creation of pledge class paddles, mugs, nick names, canisters, etc.
- Host/sponsor a speaker on etiquette
- Gather once a week for dinner and lunch in a formal dining hall 88. Invite chapter advisors to new member meetings
- Visit the National Headquarters as a chapter and/or new member class
- Partner with a local service organization/altruism to support throughout the year
- Host/sponsor a sorority recognition week in conjunction with Women's awareness month
- Recognize a member of the week or MVP throughout the semester, who receives a special badge, medallion or specific artifact of the chapter
- Celebrate the birthdays of members in the new member class with a jointly signed card
- Encourage the consistent practice of thank you cards and correspondence of members to all constituents



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- Develop a new member class journal with pictures and inspirational quotes to capture the experience and thoughts of the class
- Develop a mentoring program with a local elementary school, where members visit once a week to spend time with their designated student
- Visit local retirement center and volunteer service to the staff and simply spend time with the residents
- Develop and construct a neighborhood and community relationship plan, fostering good relationships among neighbors
- Donate clothing and food to local pantries and shelters
- Meet with local alumni to learn of their experience and speak of the current happenings of the chapter
- Host/sponsor a BBQ and welcome reception for international students

Source: Holmes Murphy

